

## **The Theology of Spiritual Gifts**

1. God has selected each of us to receive certain special abilities. Paul makes this point quite definitely in Romans 12:6. These special abilities will enable us to be a partner with God. This questionnaire will help you to discover the special abilities given to you.
2. God chooses the gifts given to each of us with perfect knowledge of us. Paul is quite clear about this point in I Corinthians 12:11. God takes into consideration our interests, education, experience and personality. God gives us gifts that fit who we are. This questionnaire will help you discover which six special abilities you have been given.
3. God wants each of us to use our special abilities. We learn this when we read I Corinthians 12:13-27. God has shared divine power with us so that we can do our part to bring the Good News to the world.
4. God has given these special abilities to each of us for the purpose of ministry and service. We are assured of this when we read Romans 12:9-21. This questionnaire will help you discover the best ways to use your special abilities.
5. God intends that the work of His church be accomplished through the special abilities given to each person in our congregation. A study of Ephesians 4:12 reveals this truth plainly.

Click on the "**Survey**" tab (below) to find the Spiritual gifts survey, which contains a series of 100 statements. There are four possible answers to each statement: "**Much**", "**Some**", "**Little**" or "**None**". Enter an "X" (or any character) in the box that is the best match for how well this statement describes you.

After you've completed all 100 questions, click on the "**Results**" tab (below) to see your results. Note: click on the "Score" button to the right of the graph and select "Sort Descending" to sort your top gifts first.

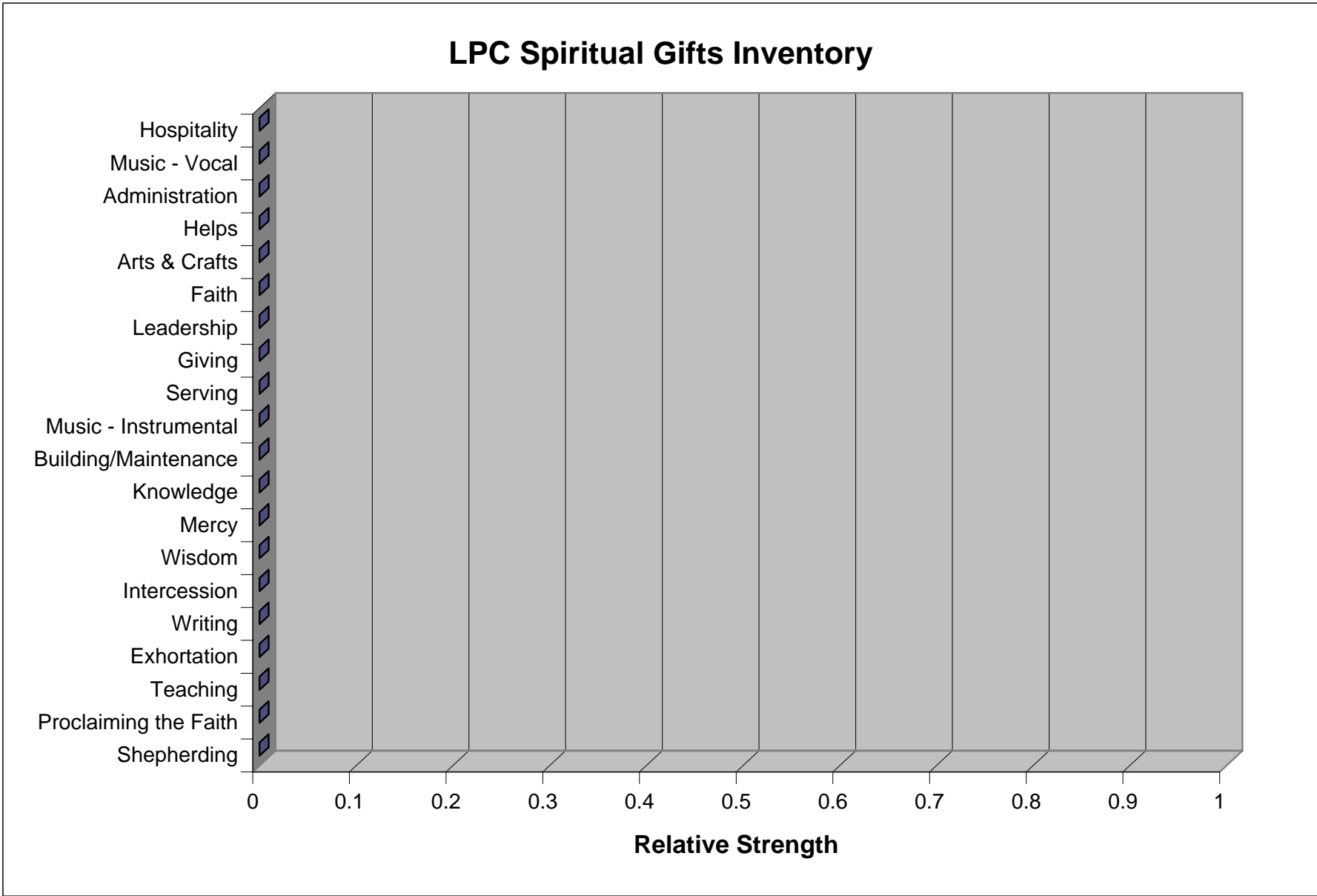
Further descriptions and scripture references for each of the 20 Spiritual Gifts are provided under the "**Interpretation**" tab.

#	QUESTIONNAIRE	Much	Some	Little	None	TOTAL
1.	I am able to organize ideas, things and people for effective results					0
2.	I am able to draw, design or paint					0
3.	I am able to repair and maintain things with my hands					0
4.	I am able to share with others how I came to know that God was actively working in my life					0
5.	I am able to speak words of encouragement to those who are troubled, sad or unsure of themselves					0
6.	I am able to believe that the promises of God will come true despite worldly conditions which say otherwise					0
7.	I am able to manage my money so well that I can contribute generously to God's work					0
8.	I am able to relieve key leaders of small tasks so they can concentrate on their main work					0
9.	I am able to provide food or lodging to someone in need					0
10.	I am able to pray intensely for others					0
11.	I am able to discover new truths myself					0
12.	I am able to persuade other people to achieve important goals					0
13.	I am able to talk cheerfully to the elderly, shut-ins or those in nursing homes					0
14.	I am able to sing praises to God either alone or with others					0
15.	I am able to play a musical instrument					0
16.	I am able to do routine work that some people would find uninteresting					0
17.	I am able to be responsible for the spiritual growth of a group of fellow Christians					0
18.	I am able to help other people learn Biblical facts and details which aid in building up their lives					0
19.	I am able to apply truth in my life on a day-to-day basis					0
20.	I am able to express my thoughts or feelings on paper					0
21.	I am able to use facts or figures in planning effective projects					0
22.	I am able to create pictures, banners or other decorative craft items					0
23.	I am able to do electrical, mechanical or plumbing work					0
24.	I am able and willing to learn how to share my faith with others					0
25.	I am able to help others see new direction for their lives by giving them words of comfort, cheer or constructive criticism					0

#	QUESTIONNAIRE	Much	Some	Little	None	TOTAL
26.	I am able to be more excited about the future than the past					0
27.	I am able to give my money first to God and then pay my bills					0
28.	I am able to do small jobs that take place behind the scenes					0
29.	I am able to make guests or visitors feel welcome					0
30.	I am able to pray for others when I am doing other things					0
31.	I am able to influence others by sharing with them what I know					0
32.	I am able to get other people to do work that needs to be done					0
33.	I am able to comfort people who are sick or lonely					0
34.	I am able to lead others in singing songs of praise to God or for pure enjoyment					0
35.	I am able to contribute my instrumental musical abilities to a church, school or community program					0
36.	I am able to feel that doing small jobs is doing God's work					0
37.	I am able to help straying Christians strengthen their faith					0
38.	I am able to share my knowledge, the knowledge of others or the love of Christ with children or adults					0
39.	I am able to help work out solutions to complicated problems in other people's lives					0
40.	I am able to influence others with my written words					0
41.	I am able to get a group of people to set goals and to make plans to accomplish these goals					0
42.	I am able to garden or landscape					0
43.	I am able to build things from my own or others' designs					0
44.	I am able to have a special concern for those who find it difficult to have faith in God					0
45.	I am able to encourage other who are inactive in the faith					0
46.	I am able to believe that anything is possible through the Lord					0
47.	I am able to give generously to the Lord's work because of what God has done for me					0
48.	I am able to type, file, or do other record keeping tasks					0
49.	I am able to make visitors feel at home in their new surroundings					0
50.	I am able to feel that my prayers lead to amazing results in my life or the lives of others					0

#	QUESTIONNAIRE	Much	Some	Little	None	TOTAL
51.	I am able to apply what I know to the everyday situations of life					0
52.	I am able to get others to follow my direction					0
53.	I am able to help others even when they don't seem to appreciate my assistance					0
54.	I am able to sing familiar songs from the hymnal either alone or with others					0
55.	I am able to use my instrumental musical talents for the entertainment of friends or the glory of God					0
56.	I am able to take directions from others better than I can give directions to others					0
57.	I am able to guide a small group of Christians in their spiritual growth					0
58.	I am able to get children or adults to learn about the love of Christ					0
59.	I am able to go to scripture and choose a reference which will be beneficial to the working out of a problems or					0
60.	I am able to prepare or arrange newspaper or newsletter articles					0
61.	I am able to develop a picture of the future and to lead people to it					0
62.	I am able to sew, knit or do needlepoint					0
63.	I am able to do painting, plastering or carpentry work					0
64.	I am able to talk to other people about life or spiritual matters					0
65.	I am able to help people who feel confused or lost					0
66.	I am able to discover what God wants of me or my church					0
67.	I am able to feel deeply moved when I learn of the financial needs of God's work					0
68.	I am able to help prepare or serve meals or snacks					0
69.	I am able to enjoy entertaining people in my home					0
70.	I am able to believe that concrete results will come from my prayers					0
71.	I am able to acquire facts and understanding through disciplines study					0
72.	I am able to guide small or large groups of people in decision-making activities					0
73.	I am able to help others even when their troubles are their own fault					0
74.	I am able to experience singing as one of my favorite spiritual exercises					0
75.	I am able to use my instrumental musical talents to inspire others					0

#	QUESTIONNAIRE	Much	Some	Little	None	TOTAL
76.	I am able to do work behind the scenes that nobody knows about					0
77.	I am able to help individuals or small groups discover scripture verses that strengthen their lives					0
78.	I am able to get children or adults to see God at work in the stories of the Bible					0
79.	I am able to determine where a person could best use his or her abilities					0
80.	I am able to write stories or essays which inspire the reader					0
81.	I am able to get a group of people to use effective procedures for doing their work					0
82.	I am able to do interior decorating					0
83.	I am able to clean things so that they are pleasing to look at					0
84.	I am able to get people to respond positively when I share my faith with them					0
85.	I am able to comfort someone who is suffering from physical or emotional problems					0
86.	I am able to trust that God is always reliable, even when everything else around me looks very dim					0
87.	I am able to deliberately choose to acquire fewer things so I can give more to God's work					0
88.	I am able to help prepare materials to be mailed or handed out					0
89.	I am able to go up to a visitor and start a conversation					0
90.	I am able to say that praying is a favorite spiritual exercise					0
91.	I am able to discover which truths and facts will be of benefit to me and others					0
92.	I am able to motivate other people so that they respond in a positive manner					0
93.	I am able to work with people who have psychological problems					0
94.	I am able to find joy in the simple routine of hymn singing					0
95.	I am able to enjoy playing a musical instrument either alone or with other groups of people					0
96.	I am able to see a job that needs to be done and do it without being told					0
97.	I am able to bring friends or relatives back to the faith after they have strayed away					0
98.	I am able to get children or adults to want to learn about God					0
99.	I am able to feel the presence of God during the making of important decisions					0
100.	I am able to strengthen the lives of other people with my written words					0



## **Understanding your Spiritual Gifts**

### **Administration**

You have been blessed with the special ability to understand clearly the immediate and long range goals of a committee, working group or church as a whole. You are able to create and carry out effective plans to accomplish these goals.

*Spiritual References: I Corinthians 12:28; Acts 6:1-7; Romans 12:8*

### **Arts & Crafts**

You have been blessed with the special ability to use your hands, imagination and mind to advance the Kingdom of God through artistic, creative means.

*Spiritual References: Romans 12:7; Exodus 31:3-11*

### **Building/Maintenance**

You have been blessed with the special ability to use your hands, imagination and mind in the areas of construction, maintenance and upkeep for the benefit and beautification of God's Kingdom.

*Spiritual References: Romans 12:7; II Corinthians 34:9-13*

### **Proclaiming the Faith**

You have been blessed with the special ability to share the Good News with others in such a way that these people want to become disciplined Christians.

*Spiritual References: Ephesians 4:11; Acts 12:31-33*

### **Exhortation**

You have been blessed with the special ability to provides words of comfort, consolation, encouragement and counsel to others.

*Spiritual References: Romans 12:8; I Timothy 4:11-13; Acts 14:21-22*

### **Faith**

You have been blessed with the special ability to see with certain and special confidence what work God wants a person, committee, a working group or the church as a whole to undertake. You are able to move forward with a belief that anything is possible through God.

*Spiritual References: I Corinthians 12:9; Acts 27:21-25; Hebrews 11:33-38*

### **Giving**

You have been blessed with the special ability to contribute your material resources to the work of the Lord with great joy, eagerness and generosity.

*Spiritual References: Romans 12:8; Mark 12:41*

### **Helps**

You have been blessed with the special ability to do those small but important behind-the-scenes activities which are essential to the success of the work of the church.

*Spiritual References: I Corinthians 12:28; Mark 2:3-4*

**Hospitality**

You have been blessed with the special ability to provide a warm welcome to others with food, lodging or personal attention.

*Spiritual References: Romans 12:9; Hebrews 13:1-2*

**Intercession**

You have been blessed with the special ability to have a disciplined prayer life which sees frequent and specific answers to your prayers.

*Spiritual References: Romans 12:14-16; James 4:14-16; Acts 12:1-17*

**Knowledge**

You have been blessed with the special ability to discover, accumulate, analyze and clarify information and ideas.

*Spiritual References: I Corinthians 12:8; Romans 15:14*

**Leadership**

You have been blessed with the special ability to get people to work together to accomplish worthwhile goals.

*Spiritual References: Romans 12:8; Acts 15:7-12*

**Mercy**

You have been blessed with the special ability to show compassion for those who suffer distressing physical, psychological or financial problems.

*Spiritual References: Romans 12:8; Luke 10:33-35*

**Music - Vocal**

You have been blessed with the special ability to use your voice in the singing of praises and joy to the Lord.

*Spiritual References: Romans 12:7; Colossians 3:16*

**Music - Instrumental**

You have been blessed with the special ability to play a musical instrument.

*Spiritual References: Romans 12:7; Psalm 150:4-5*

**Serving**

You have been blessed with the special ability to identify the unmet needs of people and to do something about them.

*Spiritual References: Romans 12:7; II Timothy 1:16-18*

**Shepherding**



You have been blessed with the special ability to be responsible for the spiritual well-being of an individual or small group of people.

*Spiritual References: Ephesians 4:11; I Timothy 3:1-7*

**Teaching**

You have been blessed with the special ability to help children or adults grow spiritually.

*Spiritual References: I Corinthians 12:28; Acts 18:24-28*

**Wisdom**

You have been blessed with the special ability to have insight into and understanding of life situations. You also know what to do about them and how to do it.

*Spiritual References: I Corinthians 12:8; I Corinthians 2:1-13*

**Writing**

You have been blessed with the special ability to put your thoughts or feelings into words in such a way that people receive courage, guidance, knowledge or inspiration.

*Spiritual References: Romans 12:7; Acts 15:19-20; Psalms 45:1*